Initiative #1 - Increase regular church attendance by 5% by December 31, 2025.			
Goal	Responsible	Completed	
Goal 1A Re-establish bus ministry to assist those with	Leadership		
transportation needs to get to Sunday school and church	Committee		
Goal 1B Serve Breakfast before Sunday school once each	Leadership		
month	Committee		
Goal 1C Provide two worship services each Sunday (0900 &	Leadership		
1030)	Committee		
Initiative #2 - Build and refine the Education Ministry focusing on spiritual growth for all ages.			

Goal	Responsible	Completed
Goal 2A Re-establish Education Committee	Ed. Ministry	
	Committee & Sr.	
	Pastor	
Goal 2B Identify and deliver an Adult Education curriculum by	Ed. Ministry	
Jan. 1, 2025	Committee & Sr.	
	Pastor	
Goal 2C Provide opportunities for family Sunday School and/or	Ed. Ministry	
worship at least quarterly.	Committee & Sr.	
	Pastor	

## Initiative #3 - Identify opportunities and utilize our facilities to build a neighborly community by Dec. 31, 2025.

Goal	Responsible	Completed
Goal 3A Identify and develop process(es)/conditions for	Leadership	
facilities use by other organizations.	Committee	
Goal 3B Identify opportunities to provide onsite daycare	Leadership	
program.	Committee	
Goal 3C Explore opportunities to provide facility use for	Leadership	
community events.	Committee	
Goal 3D Explore opportunities to provide facility use for	Leadership	
supplemental income.	Committee	

## Initiative #4 - By Dec. 31, 2024, increase congregational understanding of financial stewardship and giving for a resultant increase of giving of 5% in the number of those giving regularly and in gross collections

Goal	Responsible	Completed
Goal 4A Identify and develop a sustainable financial stewardship program that focuses on budget income and expenditures.	Finance Committee	
Goal 4B Promote completion and accuracy of Pledge Cards.	Finance Committee	
Goal 4C Provide open communications regarding church finances.	Finance Committee	
Goal 4D Explore opportunities for "outside" supplemental income and resources.	Finance Committee	

## Initiative 5 - Organization

Goal	Responsible	Completed
Goal 5A Develop an organizational chart for church governance	Leadership	
by July 1, 2024.	Committee	
Goal 5B Create guidelines and processes as identified by the	Leadership	
ministry teams.	Committee	
Goal 5C Create and update ministry committee rosters.	Leadership	
	Committee	