

## VISIONING REPORT

From Visioning Session Jan. 7, 2012,



421 W. Kennewick Ave.  
Kennewick, WA 99336

On Jan. 7, 2012, a representative group of the congregation worked for 5 hours to start developing a vision for the Kennewick First United Methodist Church. They worked under the guidance of Arlan Gadeken to develop ideas to focus upon during the next several years.

This leaflet describes the general process, lists the results, and projects the next steps in developing the mission of the Church and the activities to support that.

The 34 participants represented young and old; newcomers and those with over 50 years of experience in the church; and those with gifts in leadership, missions, music, visitation, education, youth services, senior programs, etc.

In each of 11 topical areas, each person wrote his or her vision of what the Church had accomplished in the five years before 2017. Those were listed on flip charts for everyone to see. The group then went through a two-step voting process to identify the focus areas within each topic.

Ten of the topical areas, and the focus areas within each, are shown on the inside of this leaflet. The eleventh topic focused upon the number of "giving units" within the Church. The participants voted to increase the giving units from about 280 now to 480 within five years.

These visioning results are expected to initiate further discussion and decisions about the Church's vision, mission, statement of faith, and specific activities for the next few years. These efforts will be led by the Council on Ministries and the Administrative Board.

Each of the topics and their focus areas will be assigned to a group within the Church. Those groups will be asked to develop specific plans towards accomplishing the ideas in the focus areas. In addition, each group will receive all the other ideas within that topic that had been generated at the visioning session. That way, they'll be able to integrate other closely related ideas and address others they think are important.

The Council and the Board look forward to your participation in an exciting time of planning and implementing the Church's future.

**KENNEWICK FIRST UNITED METHODIST CHURCH**

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<u>TOPICS and Focus Areas</u>	<u>Responsible Party</u>
<p><b>What does your Church “stand for?”</b>                      A place where people want to be with their families                      Wholeheartedly becoming the body of Christ                      Web of small groups                      Sharing Christ’s love with the community</p>	<p><b>To be assigned</b></p>
<p><b>What are your Church’s attributes?</b>                      Strong youth program                      Service to the community                      Intentional interactions between age groups                      Reflect demographics of communities</p>	<p><b>To be assigned</b></p>
<p><b>Worship Service</b>                      Innovative, evocative, challenging, engaging                      Relevant to life today                      Multiple styles of music and bands                      Youth participate in worship service</p>	<p><b>Worship Committee</b></p>
<p><b>Church Member Relations</b>                      Interconnected small groups                      Follow up with member when attendance stops                      Mentoring of youth and new members                      Effective use of technology</p>	<p><b>Hospitality Committee</b></p>
<p><b>Youth Programs</b>                      Educational topics to prepare for life                      Adequately paid staff                      Youth integrated and visible in Church activities</p>	<p><b>Education Committee</b></p>

<u>TOPICS and Focus Areas</u>	<u>Responsible Party</u>
<p><b>Youth Programs (continued)</b>                      Family integration into activities</p>	
<p><b>Christian Education Program</b>                      Vibrant adult education                      Life-skills training for all                      Utilize skills and knowledge of members                      Education hub open to community put on by members</p>	<p><b>Education Committee</b></p>
<p><b>Church Financial Stewardship</b>                      Paid all bills and apportionments                      No debt                      Health coverage for staff                      Stress tithing</p>	<p><b>Finance Committee</b></p>
<p><b>Facility Stewardship</b>                      Fully maintained Church and assets with financial backing                      Members-supported maintenance activities                      Security system                      New kitchen installed</p>	<p><b>Trustees</b></p>
<p><b>Mission Outreach</b>                      Create low cost mission opportunities                      Coordination and collaboration with local non-profits                      Coordination with other organizations                      Community Garden</p>	<p><b>Missions Committee</b></p>
<p><b>Staff Relations</b>                      Clearly defined roles and responsibilities                      Strong member support and communication of expectations                      Strong communications</p>	<p><b>Staff Parish Comm.</b></p>